2011 EMPLOYMENT STATISTICS

TOTAL ANNUAL COMPENSATION FOR PROGRAM GRADUATES

May 2011, September 2011, and December 2011

- Number reporting: 124
- Average: $72,134
- 25th percentile: $65,000
- 75th percentile: $81,000

BY JOB FUNCTION

Average Annual Starting Compensation
- Consulting: $74,900
- Engineering/Technology: $70,800
- Finance: $82,300
- Information Technology: $80,700
- Leadership Development: $66,600
- Operations/Supply Chain: *
- Product/Project Management: *
- Sales and Marketing: $67,900
- Other: *

*not available due to limited salary data

EMPLOYMENT BY GEOGRAPHIC REGION

- 21% Employed Internationally
  - Afghanistan
  - Greece
  - Mexico
  - China
  - Iceland
  - Panama
  - Denmark
  - Japan
  - Singapore
  - Germany
  - Kazakhstan
  - Taiwan

Factors Affecting Salary:
- previous work experience
- educational background
- targeted industry
- state of the economy

HOW STUDENTS OBTAINED EMPLOYMENT

- Former Internship/Job: 12%
- LinkedIn: 2%
- Career Fair: 14%
- Job Search Website: 10%
- Networking: 31%
- On-Campus Recruiting System: 31%

Employment Distribution

- 27%
- 28%
- 7%
- 9%
- 6%
- 3%
- 8%
- 8%
- 4%

85% of graduates from May 2011, September 2011, and December 2011 who actively pursued employment found employment within six months of graduation.

*Includes base salary and any additional guaranteed income, such as starting or signing bonus, relocation, and annual bonus for US employment only.
The MEM Class of 2011 joined top companies such as:

**Consulting**
- Accenture**
- Avascent Group
- Capgemini
- ICF International
- IMF Consulting
- Navigant Consulting
- Opera Solutions
- Putnam Associates

**Finance**
- Bank of America
- Capital One*
- Citigroup
- Ernst & Young

**Engineering/Technology**
- Apple
- Bechtel
- Cummins
- General Electric*
- General Mills
- Hewlett-Packard
- IBM
- MaxPoint Interactive
- NetApp
- Parsons
- Raytheon
- RTI International

**Other**
- Carmax
- Stern, Kessler, Goldstein & Fox

**Health/Medical**
- Cook Medical
- GlaxoSmithKline
- Zimmer

**Information Technology**
- Cisco
- comScore
- Contactology
- Epic
- Synygy
- Velos*
- Vitrue

* Indicates companies hiring 3 or more students
** Indicates companies hiring 5 or more students

Position titles for the MEM Class of 2011:

**Consulting**
- Business Analyst
- Business Technology Analyst
- Consultant
- Systems Integration Analyst

**Finance**
- Financial Analyst
- Trade Reconciliation Consultant

**Sales & Marketing**
- Marketing Coordinator
- Product Specialist
- Sales Representative
- Technical Sales Representative

**Engineering/Technology**
- Construction Manager
- Electrical Engineer
- Industrial Engineer
- Manufacturing Engineering Associate
- Mechanical Engineer
- Operations Manager
- Program Manager
- Project Engineer
- Systems Integration Engineer

**Information Technology**
- Software Engineer
- Interface Analyst
- Product Manager

**Leadership Development Programs**
- Management Trainee
- Operations Management Leadership Program
- Commercial Leadership Program